

Certificate in Training Evaluation

Duration: Approx. 12 hours
CPD Value: 12 credits
Course code: 1005205
Accredited: Yes
Method: Distance Learning (self-paced with tutor support and optional live remote sessions)

Evaluate your training programmes overall effectiveness in addition to assessing training at learner or course level. Discover how to demonstrate value through return on investment (ROI) or non-financial return on expectation (ROE) to create compelling business cases and management reports. With practical advice on how to monitor and measure your results against department key performance indicators (KPI's).

Learning Outcomes

By the end of this course, you will be able to:

- Assess learners using various methods and tools
- Define Return on Investment (ROI) and Return on Expectation (ROE)
- Calculate a financial ROI and express in various ways
- Recognise the key principles of Kirkpatrick's Evaluation model
- List various KPI's suitable for monitoring training department performance.

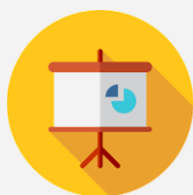
Course Contents

- Learning Styles and Learning Models
- The Teaching/Training Cycle
- Principles of Assessment
- Constructive Feedback and CPD
- Record Keeping and Quality Assurance
- Return on Investment (ROI)
- Return on Expectation (ROE)
- Monitoring your department performance (KPI's)

24/7 access to our virtual learning environment, with remote tutor support



access on all types of devices without a separate app



view presentations and live sessions online



access blended materials such as videos, handouts and e-books



submit assignments and complete assessments online



support and feedback from a distance learning tutor



PDF certificates to download or print



Who should do this course?

Ideal for Trainers, L&D Practitioners and Training / L&D Managers who need to evaluate learning interventions or training programmes and demonstrate the value that their training department brings to the business.

Pre-requisites

This course is suitable for those with no prior knowledge. Learners must have access to the internet to access the content

Assessment Methods

This course contains the following methods of assessment:

- Written tasks – broken into short text answers, submitted online and reviewed by a tutor.
- Multiple choice questions – submitted online and graded immediately.

All submitted work will be reviewed within 7 days by a distance learning tutor and feedback provided. You may continue through the course while waiting feedback.

Certificate

Upon completion, you will receive a PDF certificate by email. A paper copy can be ordered for an administration fee of £15 including recorded postage.

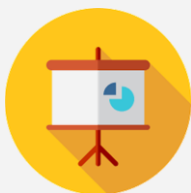
Progression Opportunities

Following completion of this course, learners may consider formal qualifications such as the CIPD Level 3 Certificate in Learning and Development Practice, or Level 3 Award in Education and Training (QCF).

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